

WEST ORANGE BOARD OF EDUCATION
Special Public Board Meeting - 6:00 p.m. – September 8, 2014
West Orange Board of Education
179 Eagle Rock Avenue

Minutes

Meeting Convened at 6:10 p.m.

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Mordecai, Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on September 2, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. EXECUTIVE SESSION at 6:15 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss:

a matter rendered confidential by federal or state law and attorney client discussion regarding potential litigation. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mrs. Lab

SECOND: Mrs. Casalino

VOTE: 5-0 (VV)

IV. MOTION to adjourn Executive Session at 6:37 p.m.

MOTION: Mr. Robertson

SECOND: Mrs. Lab

VOTE: 5-0 (VV)

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF (N/A)

VI. SUPERINTENDENT/ BOARD REPORTS

- Montclair State class at Redwood School
- Overcrowding of Spanish I
- HSPA preparation course - adding an additional day
- Provide Board with concert and athletics schedules
- Review of Board Goals
- Shared good opening for Transportation

VII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VIII. READING OF THE FOLLOWING BOARD POLICIES: (N/A)

IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

a. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s):

Name	Location	Position	Reason	Effective Date
Marlene Alcuis	Mt. Pleasant	Instructional Assistant	Resignation	8/27/14
Demond Cook	Redwood	Instructional Assistant	Resignation	8/27/14
Rose Nesheiwat	Pleasantdale	Part-time Instructional Assistant	Resignation	8/29/14
Gabrielle Passerini	Liberty	Part-time Instructional Assistant	Resignation	8/27/14

2. Appointments

a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Muriel Kilnger	Mt. Pleasant / Washington	School Psychologist (not to exceed 3 days per week)	Drost	NA	NA	\$325 per diem	9/9/14 - 11/14/14
Stacy Marcus	Roosevelt	Special Education	New	MA	8	\$59,689 prorated	11/10/14 - 6/30/15 *
Suzanne Struck	Edison	Special Education (Leave Replacement)	Azzato	BA	2	\$259.31 per diem	9/2/14 - 12/12/14

* or sooner as determined by the Superintendent

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Alyssa Campbell	Pleasantdale	Instructional Assistant	Monaco	BA	2	\$28,293	9/2/14 – 6/19/15
Sharon Baldwin	Pleasantdale	1:3 Instructional Assistant	Alcius	MA	2	\$30,394	9/2/14 – 6/19/15
Robin Di Lauri-Fillipone	Liberty	Instructional Assistant	Schiraldi	BA	2	\$28,293	9/2/14 – 6/19/15
Cristina Gonzales	Liberty	Part-time Instructional Assistant	Passerini	BA	2	\$23.58 per hour	9/2/14 – 6/19/15
Alyssa Kovach	Mt. Pleasant	Instructional Assistant	Mindo	BA	2	\$28,293	9/2/14 – 6/19/15
Rebecca Spano	Redwood	Instructional Assistant (504)	Cook	BA	2	\$28,293	9/2/14 – 6/19/15
Gianna Stefanelli	Pleasantdale	1:1 Instructional Assistant	Amendola	BA	2	\$28,293	9/2/14 - 6/19/14

c. Superintendent recommends approval to the Board of Education for the following additional summer assignments:

Name	Location	Position	Payment	Effective Dates
Jan Kamper	District	Summer Case Management (\$73 per hour x 5 hours)	\$365	8/11/14, 8/12/14
George Lebrez	WOHS	Summer Work (\$291 per diem x 5 days)	\$1,455	8/25/14 – 8/29/14
Nancy Mullin	WOHS	Summer Work (\$500 per diem x 7 days)	\$3,500	7/14/14, 7/15/14, 7/16/14, 7/17/14, 7/30/14, 8/5/14, 8/21/14

d. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) / reappointment(s) at the appropriate substitute rates:

2014-2015 Substitute Appointment(s):

Name	Cert Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse
Deidre Atherton-Dyson	Substitute	X	X			
Michelle Lim	Substitute	X	X	X		

3. Transfers

- a. Superintendent recommends approval to the Board of Education for the following transfers of certificated staff:

Name	From	Position	To	Position	Effective Date
Robert Kuczarski	Gregory	Physical Education	.7 Gregory / .3 Hazel	Physical Education	9/1/14

- b. Superintendent recommends approval to the Board of Education for the following transfers of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Michelle Castillo	Redwood	Instructional Assistant (Autistic)	Pleasantdale	Instructional Assistant (Autistic)	9/2/14
Mackenzie Miller	Pleasantdale	1:3 Instructional Assistant	Edison	1:1 Instructional Assistant	9/2/14
Thomas Tutalo	Edison	1:1 Instructional Assistant	Roosevelt	1:1 Instructional Assistant	9/2/14

4. Superintendent recommends reinstatement from suspension with pay for Employee # 4267 effective 9/1/14.
5. Superintendent recommends suspension with pay for Employee # 6884 effective 9/3/14 until further notice.

Personnel - Items 1 through 5

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 4-0 (RC)

ABSENT: Mrs. Lab (Mrs. Lab exited meeting at 7:37 p.m.)

B. CURRICULUM AND INSTRUCTION (N/A)

C. FINANCE (N/A)

D. REPORTS

X. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XI. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on September 22, 2014 at West Orange High School.

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 4-0 (RC)

ABSENT: Mrs. Lab

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. ADJOURNMENT at 8:13 p.m.

MOTION: Mr. Robertson
ABSENT: Mrs. Lab

SECOND: Mr. Charles

VOTE: 4-0 (RC)